Issued 12/15/2008

Effective January 3, 2009

Salary Information is listed by Salary Grade. Scroll down the schedule to find the desired Job Title. Salaries are listed in bi-weekly or hourly rates.

PERA Rate Change 01/03/2009

GRADE 001

(1)	(2)	(3)	(4)	(5)
1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year
19.56*	22.88**	28.05**	30.26**	32.84**

^{*} Includes a 1st year taxable credit union vacation contribution of \$2.05/hr.

GRADE 002

610 SENIOR PLUMBING INSPECTOR

GRADE 003

344 PLUMBER--W/O CITY BENEFITS

34.58 36.91

GRADE 004

061 LEAD PLUMBER

345 PLUMBING INSPECTOR

139B PLUMBING INSPECTOR-(RWS)

37.01 39.51

^{**}Years 2, 3, 4 and 5 includes a credit union vacation contribution of \$3.88/hr.

BENEFITS

Plumbers do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Vacation deduction of \$4.13 (Apprentice Plumbers – 1st year, deduction of \$2.05. New employees do not participate in PERA.

Grade 001 – All W/O PERA rates – Temporary employees are ineligible for PERA.

All Other Grades:

Step 01 – W/PERA rate for Certified employees grandfathered in PERA.

Step 02 – W/O PERA rate for Certified and Temporary employees.

HOLIDAYS

Labor Day - paid holiday

MILEAGE

Federal IRS mileage reimbursement rate.

OVERTIME

Paid in time and one-half in compensatory time or money.

SAFETY SHOES

\$30.00 (per contract year)